



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT Odisha

At: Baniatangi, PO: Bajapur, Khurdha, PIN: 752060, Bhubaneswar

Supporting Document for Quantitative Metric 5.1.4



**Submitted to NAAC
By
Einstein Academy of Technology and Management (EATM),
Bhubaneswar**



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT Odisha

At: Baniatangi, PO: Bajapur, Khurdha, PIN: 752060, Bhubaneswar

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases


Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurdha



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At: Baniatangi, PO: Bajapur, Khurdha, PIN: 752060, Bhubaneswar

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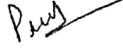
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Ref. No.: EATM/OO/^{GRC/1}188/23-24


Date: 18/10/2023


Grievance and Redressal Committee For Women

Objective: As per the provision of AICTE act 2012 (Establishment of mechanism for grievance redressal) a grievance redressal committee has been formed in EATM in order to sort out the grievances of all lady students, staff and faculty and their redressal.

1. Prof. Puspita Acharya (Convener) 


2. Prof. Jharana Paikray (Co Convener) 

3. Prof. Banahansi Mohanty 

4. Prof. Subhadra Biswal 

5. Prof. Nibedita Chhatoi 

6. Prof. Sushree Subhrangi Behera 

7. Mr. Dhaneswar Chhotray 

Roles and Responsibilities:

1. The grievance and Redressal committee should look after all the complains, appeals and grievances from all lady students/staff/faculty from time to time in order to solve their problems and provide them the legal justice.
2. The committee should be impartial, neat, clean and fair while exercising its power and takes decision in order to provide impartial judgements to the related victims.

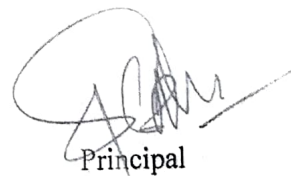
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3. Create social awareness about gender discrimination.
4. Motivate and improve confidence level amongst women staff members.
5. Organize workshops and seminars for women development.
6. To promote personality development, leadership quality and role of women in the society.
7. To reach and educate women in rural areas about social and legal rights.
8. To handle all grievances related to gender discrimination or women harassment.

NB. It is the high responsibility of the committee members to provide utmost support to both convener and co-convener for the complete execution of decided and finalized works within the time limit. Hence for any deviation, convener, co-convener and all the members will held the responsibility and the higher authority will have every right to take necessary action as deemed fit.



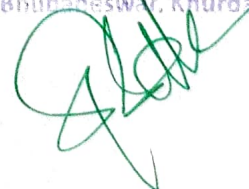
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SUMMARY OF UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

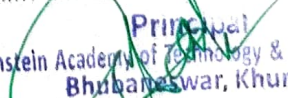
1. **PREAMBLE:** In view of the directions of the Hon'ble Supreme Court dated 8.05.2009 and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging.
2. **OBJECTIVE:** To eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.
3. **WHAT CONSTITUTES RAGGING:** Ragging constitutes one or more of any of the following acts:
- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
 - b) Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.

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- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. **MEASURES FOR PROHIBITION OF RAGGING:** There are a number of such measures at institution level, University Level, District level etc. Some of them that are important for students to know are as follows:

- No institution shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and


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required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.

- All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. *(Both these Affidavits can be downloaded from the Web)*

- Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions.
- The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the

Commission, that the institution has complied with the anti ragging measures.

- Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- The Commission may accord priority in financial grants in aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.

5. **ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:** The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

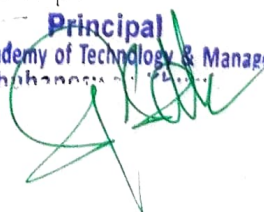
- The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
 - a) Suspension from attending classes and academic privileges.
 - b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - c) Debaring from appearing in any test/ examination or other evaluation process.
 - d) Withholding results.

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- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - f) Suspension/ expulsion from the hostel.
 - g) Cancellation of admission.
 - h) Rustication from the institution for period ranging from one to four semesters.
 - i) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
 - An appeal against the order of punishment by the Anti-Ragging Committee shall lie, (i) in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University; (ii) in case of an order of a University, to its Chancellor. (iii) in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
 - Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is

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The principal

Einstein Academy of Technology and management

Khorda

DT. 09/01/2023

Sub:- (Application For another extra activity centre)

Respected sir,

We are girls students of 1st Year B-tech Einstein Academy of Technology and Management. Though we have an activity centre, but being small it is always preoccupied by the boys for which we, the girls can not avail it all the time, therefore we want to have another bigger extra curricular activity centre in our college where we can go for some activities like song, dance, indoor games etc.


By diversifying our extra curricular offerings, we can ensure that some students find a platform to enter and contribute to the college cultural and intellectual tapestry,

Thank you for accepting our request, we look forward to witnessing our college community thrive with a broader spectrum of extra curricular opportunities,

Yours sincerely,

- Goutami Naha
- Liza Gouda
- Tulasi Sabar
- Ompriya Pradhan
- Smita Priyadarshani
- Linkun Jena

GRC
Look into the matter
and report.


09/01/23
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



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An ISO 9001:2008 Certified Institute

Grievance and Redressal Committee for Women

Notice

Ref: GRC/03/EATM -2022-23

Date: 9/1/2023

It is hereby informed to all the members of Grievances and Redressal Committee for Women along with Principal Sir, that, a meeting will be held on 10 / 1 /2023 at 03:00pm at the IQAC Cell. In this meeting a grievance is to be discussed.

Sl. No	Name	Designation	Sign	Sl. No.	Name	Designation	Sign
1	Prof. (Dr.) Suvendu Prasad Sahu	Principal		5	Prof. Arupananda Mohanty	Faculty-member	
2	Prof. Puspita Acharya	Convener		6	Prof. (Dr.) Jitendra Nath Biswal	Faculty-member	
3	Prof. Bijay Kumar Mahapatra	Co-convener		7	Prof. Rekhanjali Sahoo	Faculty-member	
4	Prof.(Dr.)Biswajit Nayak	Faculty-member		8	Mr. Dhaneswar Chhotray	PRO	

Convener
(GRCW)

Copy to: Principal /Director /All members/IQAC Cell/Notice board.

Principal
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At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Minutes of the Meeting

Committee Name: Grievances and Redressal Committee for Women

Academic Session: 2022-23

Date: 10/01/2023

Chair Person: Prof. (Dr.) Suvendu Prasad Sahu, Principal, EATM

A meeting had commenced on 10/01/2023 in the IQAC Cell with the following agenda and was presided by the Prof. (Dr.) Suvendu Prasad Sahu, Principal, EATM. The matters were discussed thoroughly and some truthful outcomes were noted and to be complemented.

Agenda of Meeting:

1. Analysis of Previous MoM
2. Discuss on a grievance received from some girl students

Sl. No	Name	Designation	Sign	Sl. No.	Name	Designation	Sign
1	Prof. (Dr.) Suvendu Prasad Sahu	Principal		5	Prof. Arupananda Mohanty	Faculty-member	
2	Prof. Puspita Acharya	Convener		6	Prof. (Dr.) Jitendra Nath Biswal	Faculty-member	
3	Prof. Bijay Kumar Mahapatra	Co-convener		7	Prof. Rekhanjali Sahoo	Faculty-member	
4	Prof.(Dr.)Biswajit Nayak	Faculty-member		8	Mr. Dhaneswar Chhotray	PRO	

The following points were discussed upon:

1. The previous minutes of meeting was read by the convener
2. Considering the grievance of the girl students which was quite reasonable, the committee took a decision to have a discussion with the management regarding building an activity centre in our campus for the entertainment of our students.

The meeting came to an end and dismissed by the order of the chairperson followed by vote of thanks by Prof. Puspita Acharya.

Convener of the committee

Principal
Principal
Einstein Academy of Technology & Management
Baniatangi, Khordha



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Grievance and Redressal Committee for Women

Action Taken Report (ATR)

As per the suggestions of the Grievance and Redressal Committee for Women, which was decided in the meeting held on 10th January 2023, followed by a meeting with the management on 13th January 2023, the following action has been taken to close the grievance.

The work for another activity centre has been started for the extra-curricular opportunities of the students.

The Chairman of the committee along with all the members have been informed about the action taken


Convener
GRCW

Einstein Academy of Technology & Management
Bhubaneswar, Khurda

To

The Hostel Superintendent.

Einstein Academy of Technology and Management
Baniatangi, Khordha

Date: 16.02.2022

Sub - Request for cleaning the washrooms of ladies hostel
Respected Sir,

With due respect and humble submission we, the following inmates of girls hostel, EATM face problem with the washrooms. Though a sweeper has been appointed to clean our washrooms but still we find the washrooms to be very dirty and unsanitized for which some of our inmates are facing some problems.

Plz look into the matter and act accordingly for which we will remain grateful to you.

Principal sir,
please look into
the matter.

Muskan

(Superintendent,
Ladies Hostel)

Yours faithfully

- * Shubhalekshmi Nayak
- * Rupali Nayak
- * Lixarani Nayak
- * Snehalata Parida



Referred to BRL.

Principal
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Grievance and Redressal Committee


Notice


Date: 16/02/2022


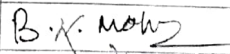
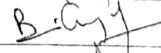

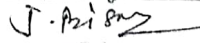
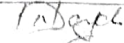
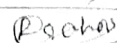
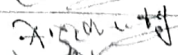


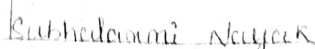
It is hereby informed to all the members of the Grievance and Redressal Committee that, a meeting will be held on 17 / 2 /2022 at 03:00 pm at the IQAC Cell.

AGENDA

1. To review the functioning of the committee
2. To discuss on Ladies' Hostel issue on complaints from students
3. Any other point with the permission of the Principal


Convener
(GRC)


Principal

Sl. No.	Names	Signature
1	Prof. Puspita Acharya	
2	Prof. Bijaya Kumar Mahapatra	
3	Prof.(Dr).Biswajit Nayak	
4	Prof. Sanat Rout	
5	Prof.(Dr.) Jitendra Na. Biswal	
6	Prof.(Dr.) Dillip Ku Nayak	
7	Prof. Rekhanjali Sahoo	
8	Prof. Arupananda Mohanty	
9	Mr. Dhaneswar Chhotray	
10	Mr. Himanshu Ranjan Pradhan	
11	Ms. Subhalaxmi Nayak	

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Grievance and Redressal Committee

Minutes of the Meeting

Academic Session: 2021-22

Date of Meeting: 17/02/2022

Chair Person: Prof.(Dr).Suvendu Prasad Sahu

A meeting had commenced with the following agenda and was presided over by the Prof.(Dr). Suvendu Prasad Sahu. The matters were discussed thoroughly and some truthful outcomes were noted and to be implemented.

Committee Members:

1	Prof.(Dr).Suvendu Prasad Sahu		7	Prof.(Dr.) Dillip Ku Nayak	
2	Prof. Puspita Acharya		8	Prof. Rekhanjali Sahoo	
3	Prof. Bijaya Kumar Mahapatra		9	Prof. Arupananda Mohanty	
4.	Prof.(Dr).Biswajit Nayak		10	Mr. Dhaneswar Chhotray	
5	Prof. (Dr.) Sanat Rout		11	Mr. Himanshu Ranjan Pradhan	
6	Prof.(Dr.) Jitendra Na.Biswal		12	Ms. Subhalaxmi Nayak	

The following points were discussed upon:

1. The previous minutes of meeting was read by the convener
2. Mr. Dhaneswar Chhotray, as a PRO presented his view on washroom issue in Ladies' Hostel. After getting valuable suggestion from other members, Mr. Dhaneswar Chhotray was requested to solve the issue within 2 days and submit an action taken Report with the acknowledgement from Ladies' Hostel Warden by 21/02/2022. Proper sanitization of wash rooms

The meeting came to an end and dismissed by the order of the chairperson followed by vote of thanks by Prof.Puspita Acharya

Convener of the committee

Principal

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Action Taken Report (ATR)

Date: 21/02/2022

To
The Convener,
Grievance and Redressal committee, EATM,
Bhubaneswar

(Sub: Action taken Report (ATR) regarding Washroom Sanitization Issue in Ladies Hostel)

Respected Sir,

With greetings

As per the minutes of the meeting dated 17th February 2022, I would like to inform you of the followings through this action taken report for your kind perusal.

- Washroom has been sanitized
- Separate sweepress has been appointed. She has been asked to clean the washroom twice a day. The hostel Warden must oversee the work.

Pratima Banik

Ladies hostel Warden

Mr. Dhaneswar Chhotray
PRO cum Member GRC

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Grievance and Redressal Committee

Minutes of the Meeting on Google Meet

Academic Session: 2020-21

Date of Meeting: 28/08/2020

Chair Person: Prof.(Dr).Suvendu Prasad Sahu

A meeting had commenced online (due to covid restrictions) with the following members chaired by the Principal/ Chairman Prof.(Dr).Suvendu Prasad Sahu:

Committee Members attended online:

Prof.(Dr).Suvendu Prasad Sahu	Prof.Chinmayee Panda
Prof. Puspita Acharya	Prof.(Dr.) Jitendra Na. Biswal
Prof.(Dr).BiswajitNayak	Prof. RekhanjaliSahoo

The main agenda of the meeting was to reach a solution to complaints (mail & telephonic) from the students regarding network issues with attending online classes.

It was agreed that all the faculties have to share the PPTs with the respective students' groups.

PM

Convener of the committee



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The PRO,
Einstein Academy of Technology and Management.

08th November, 2019.

Sub:- (Misbehaving to me).

Respected. Sir,

With due respect and humble submission,
I Pradyumna Satrusallya, 5th semester, Mechanical, Regd no.
1701322050, want to request you to give me justice in the matter
that, Dimple Rout, 5th semester Civil Branch, she had misbehaved
with me for which, I felt very hurt, so not to make any
scene, I better feel to inform this to you.

At last, I request you to look after my application,
and give me justice for which, I will be thankful to you.

Yours faithfully,

Pradyumna Satrusallya,
Regd no - 1701322050
Mechanical.

eye witness

- 1) Debedra Narayan Majhi
- 2) Jyotiranjay Sahoo
- 3) Silu Behara
- 4) Pramod Manasara
- 5) Lipu Samal

Sriwansa Coll

Rupita Man.

Look into this matter

Pradyumna Satrusallya
09/11/19

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT
Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Grievance and Redressal Committee

Notice

Ref: GRC/1/EATM/2019-20

Date:09/11/2019

It is hereby informed to all the members of the Grievance and Redressal Committee that: a meeting will be held on 10/11/2019 at 03:00 pm at the IQAC Cell.

AGENDA

1. To review the functioning of the committee
2. To resolve a grievance cited by a student

Sl. No.	Names	Signature
1	Prof. Puspita Acharya	
2	Prof Nihar Ranjan Hota	
3	Prof. Sambit Patnaik	
4	Prof. Snigdha Sarangi	
5	Prof. Rekhanjali Sahoo	
6	Mr. Biswajit Sahoo	
7	Mr. Dhaneswar Chhotray	
8	Mr. Dileswar Pradhan	
9	Ms. Sunita Bchera	

Convener
(GRC)

Principal

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

HA



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT
Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Grievance and Redressal Committee

Minutes of the Meeting

Academic Session: 2019-20

Date of Meeting: 10/11/2019

Chair Person: Prof. (Dr). Suwendu Prasad Sahu, Principal, EATM

A meeting had commenced with the following agenda and was presided by Prof. (Dr). Suwendu Prasad Sahu, Principal, EATM. The matters were discussed thoroughly and some truthful outcomes were noted and to be complemented.

Committee Members:

1	Prof. Puspita Acharya		6	Mr. Biswajit Sahoo	
2	Prof Nihar Ranjan Hota		7	Mr. Dhaneswar Chhotray	
3	Prof. Sambit Patnaik		8	Mr. Dileswar Pradhan	
4	Prof. Snigdha Sarangi		9	Ms. Sunita Behera	
5	Prof. Rekhanjali Sahoo				

The following points were discussed upon:

1. The previous minutes of meeting was read by the convener
2. Introduction of New Members & discussing their roles & responsibilities
3. The committee discussed on the complaint made by Mr. Pradyumna Satrusallya, 5thSemMech against fellow classmate Ms. Dimple Rout for misbehaviour.

Prof.Snigdha Sarangi & Prof Sambit Patnaik were requested to meet both the parties as well as the witnesses to resolve the matter and report.

The meeting came to an end and dismissed by the order of the chairperson followed by vote of thanks by Prof.Puspita Acharya

Convener of the committee

Principal
Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT
Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Action Taken Report (ATR)

Date: 11/11/2019

To
The Convener,
Grievance and Redressal committee, EATM,
Bhubaneswar

(Sub: Action taken Report (ATR) regarding Student complaint)

Respected Madam,

With greetings

As per the minutes of the meeting dated 9th November 2019, we would like to inform you the followings through this action taken report for your kind perusal.

- Both the parties placed their views on the issue
- Ms. Dimple Rout was asked to beg excuse for the said harassment made to Mr. Pradyumna Satrusallya.
- The matter has been resolved in the presence of the witnesses.

Prof. Snigdha Sarangi

Prof Sambit Patnaik

Principal
Einstein Academy of Technology & Managemen.
Bhubaneswar, Khurda

To
The Principal,
EATM,
Bhubaneswar.
31st May 2019

(Sub: Request to grant all the lady faculties a special leave
on the eve of Savitri Puja)

Respected Sir,

We, the following faculty, on behalf of all the lady faculty
of our college, request you, to grant us a special leave,
to observe Savitri Vratā, which is on 3rd June 2019. As we
all would be on fast on that special day, it would be
very painful for us to give classes. We all have rea-
ranged our classes, so that class work won't be
hampered due to our absence.

Please consider our appeal and grant us a special
leave for that day, for which, we all the lady facul-
ties will remain obliged to you.

With regards.

Sincerely yours,

Puspita Acharya (Asso. Prof., BSH)

Manusmita Felbennik (Asst. Prof., CSE)

Snigdha Sarenji (Asst. Prof. EE)

Aptmayu Das (Asst. Prof. BSH)

Pr.
Anstein Academy of
Bhubaneswar, Khurda
by & Management



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(Approved by AICTE, MHRD, Govt. of India, New Delhi; Affiliated to BPUT, Govt. of Odisha, Bhubaneswar)
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Grievance and Redressal Committee

Notice


Ref: GPO/~~05~~⁰²/EATM -2018-19

Date: 31 /05/2019

It is hereby informed to all the members of Grievance and Redressal Committee that, a meeting will be held on 01 /06 /2019 at 03:00pm at the IQAC Cell. In this meeting a grievance is to be discussed.


Convener

(GRC)


Principal

Copy to: Principal /Vice principal/All GRC members/IQAC Cell/Notice board.

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda





EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Minutes of the Meeting

Committee Name: Grievance and Redressal Committee

Academic Session: 2018-19

Date of Meeting: 01 / 06 / 2019

Chair Person: Prof. (Dr). Suwendu Prasad Sahu, Principal, EATM

A meeting had been commenced with the following agenda and was presided by Prof. (Dr). Suwendu Prasad Sahu, Principal, EATM. The matter was discussed thoroughly and a truthful outcome was noted and is to be complemented.

Agenda of Meeting:

1. Analysis of Previous MoM
2. Discuss the grievance received

Committee Members:

Sl. No.	Names	Signature	Sl. No.	Names	Signature
1	Prof. (Dr). Suwendu Prasad Sahu, Principal (Principal)		7.	Prof. Mitali Madhusmita Swain	
2	Prof. (Mrs) Puspita Acharya (Convener)		8.	Prof. Snigdha Sarangi	
3	Prof. (Dr). Ramesh Chandra Sahoo Khan (Co-Convener)		9.	Prof. Mahesh Prasad Sahoo	
4.	Prof. Ramesh Chandra Prof. Riyazuddin Khan Sahoo (Co. Convener)		10.	Prof. Saswat Keshari Jena	
5.	Prof. Arupananda Mohanty		11.	Mr. Dhaneswar Chhotaray	
6.	Prof. Priyanka Grahacharya				

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

The following points were discussed upon:

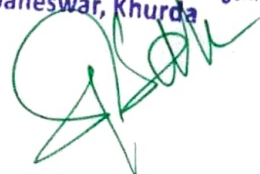
1. The previous minutes of meeting was read by the convener
2. Special leave to lady faculty to observe Savitri Puja

The meeting came to an end and dismissed by the order of the chairperson followed by vote of thanks by Prof Puspita Acharya


Convener


Principal

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda





EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Action Taken Report (ATR)

Ref: ^{GRC} ~~000~~ ⁶⁰² /EATM -2018-19

Date: 01/06/2019


To
The Principal,
EATM,
Bhubaneswar

(Sub: Action taken Report (ATR) of Grievance and Redressal committee, for the session 18-19)


Respected Sir,
With greetings

As per the minutes of meeting dated 1st June 2019, I would like to inform you through this action taken report for your kind perusal.

As per the grievance given by the lady faculty of our college, looking into the importance of the Vrat, ie. Savitri Puja, all members present in the meeting agreed to the proposal given by the faculty members. The lady faculties were allowed with a special leave to observe their Savitri Puja.


Convener

(GRC)


Principal


Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



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REPORT OF GRIEVANCE REDRESSAL COMMITTEE FOR THE ACADEMIC YEAR 2022-23

Sl. No.	Complaint Date	Mode of Grievance	Complainant Name (Group/individual)	Complaint Details	Redressal Notice no. with Date	Redressed Remark
1	18/11/2022	Off Line	Individual	To install a lift in A block	GRC/2/EATM/2022-23, Dt.19/11/22	Redressal committee meeting conducted on 19/11/2022. Committee had a talk with the management to install a lift in block A
2	09/01/2023	Off Line	Girl students	To have another activity centre in our campus	GRC/3/EATM/2022-23, Dt.10/01/23	Redressal committee meeting conducted on 10/01/2023. Management of the college agreed to go for another bigger activity centre.

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda


Convener
GRC

of



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REPORT OF GRIEVANCE REDRESSAL COMMITTEE FOR THE ACADEMIC YEAR 2021-22

Sl. No.	Complaint Date	Mode of Grievance	Complainant Name (Group/individual)	Complaint Details	Redressal Notice no. with Date	Redressed Remark
1	16/12/2021	Off Line	Students of Ladies Hostel	Cleaning of Water Tank	GRC/20/EATM/2021-22, Dt.17/12/21	Redressal committee meeting conducted on 18/12/2021. Committee discussed on the issue and issued direction to PRO office to take necessary action
2	16/02/2022	Off Line	Students of Ladies Hostel	Proper Sanitation of Wash-rooms	GRC/21/EATM/2021-22, Dt.18/02/22	Redressal committee meeting conducted on 19/02/2022. Committee discussed on the issue and issued direction to PRO office to take necessary action

Principal
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Bhubaneswar, Nrunda


Convener
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REPORT OF GRIEVANCE REDRESSAL COMMITTEE FOR THE ACADEMIC YEAR 2020-21

Sl. No.	Complaint Date	Mode of Grievance	Complainant Name (Group/ individual)	Complaint Details	Redressal Notice no. with Date	Redressed Remark
1	23/08/2020	OnLine	Individual	Network problem issue during online class	GRC/1/EATM/2020-21, Dt.10/12/18	An online redressal committee meeting was conducted on 28/08/2020. Committee advised all the teaching faculties to share the PPTs of their classes with the respective students group.

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Bhubaneswar, Khurda

Convener
GRC



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REPORT OF GRIEVANCE REDRESSAL COMMITTEE FOR THE ACADEMIC YEAR 2019-20

Sl. No.	Complaint Date	Mode of Grievance	Complainant Name (Group/individual)	Complaint Details	Redressal Notice no. with Date	Redressed Remark
1	08/11/2019	Off Line	Individual	Misbehavi or by a fellow friend	GRC/1/EATM/2019-20, Dt.10/12/18	Redressal committee meeting conducted on 10/11/2019. Committee asked the accused student to beg excuse from the student of concern for the misbehavior.


Principal
Einstein Academy of Technology & Management
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Convener
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REPORT OF GRIEVANCE REDRESSAL COMMITTEE FOR THE ACADEMIC YEAR 2018-19

Sl. No.	Complaint Date	Mode of Grievance	Complainant Name (Group/individual)	Complaint Details	Redressal Notice no. with Date	Redressed Remark
1	09/12/2018	Off Line	Individual	Not able to understand BE class	GRC/1/EATM/2018-19, Dt.10/12/18	Redressal committee meeting conducted on 10/12/2018. Committee advised the concerned faculty to go for some extra classes in the subject.
2	31/05/2019	Off Line	Lady faculties	For a special leave on Savitri Pujja	GRC/2/EATM/2018-19, Dt.01/06/19	Redressal committee meeting conducted on 01/06/2019. Special leave was allowed to the married lady faculties to observe Savitri Pujja

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Convener
GRC

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EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT Odisha

At: Baniatangi, PO: Bajapur, Khurdha, PIN: 752060, Bhubaneswar

Organisation wide Awareness on Anti-Ragging

EINSTEIN
ACADEMY OF TECHNOLOGY AND MANAGEMENT
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An ISO 9001 : 2015 Certified Engineering College

RAGGING

Your Fun Game can be someone else's PAIN.
Are You Being Ragged?
Contact: 9348758029/ 7008575929/
7978679576

Ragging Free Campus

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WARNING
Ragging is Crime

Say No to Ragging
Are You Being Ragged?
Contact : 9348758029/
7008575929/ 7978679576

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Zero Tolerance To Ragging!!

Ragging is Crime
Are You Being Ragged?
Contact: 9348758029/
7008575929/ 7978679576

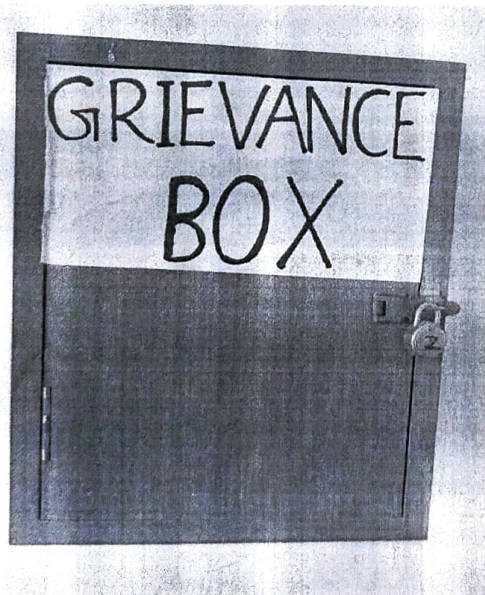
Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



Online Grievance Submission

The screenshot shows a web browser window with the URL <https://cms.eatm.ac.in/index.php?r=feedback%2Fgrievance%2Findex>. The page title is "EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT". The navigation menu includes: Home, Student Feedback, Grievance Redressal, Academics, Online Examination, Library, Mentor Activity, Training & Placement, Configuration, Dashboard, Course Management, Leave Management, Hostel, Transport, and Feedback/Appraisal/Survey. The main content area has a heading "Do you have any grievance?" and a form with the following fields: "Nature of Grievance" (dropdown menu), "Grievance Description" (text area), and "Have you earlier lodged the grievance on the same subject?" (radio buttons). Below the form are two buttons: "Attach Document if any" and "Request Grievance Redressal". A "Grievance History" section is visible below the form, with "PDF" and "EXCEL" export options. The history table has the following columns: Nature of Grievance, Grievance Description, Have you earlier lodged the grievance on the same subject?, Attachment, Created by, Whether Resolved?, Resolved by, and Detail Action taken.

Offline Grievance Submission (Drop Box)



Principal
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Bhubaneswar, Khurda



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Approved by AICTE, Affiliated to BPUT Odisha

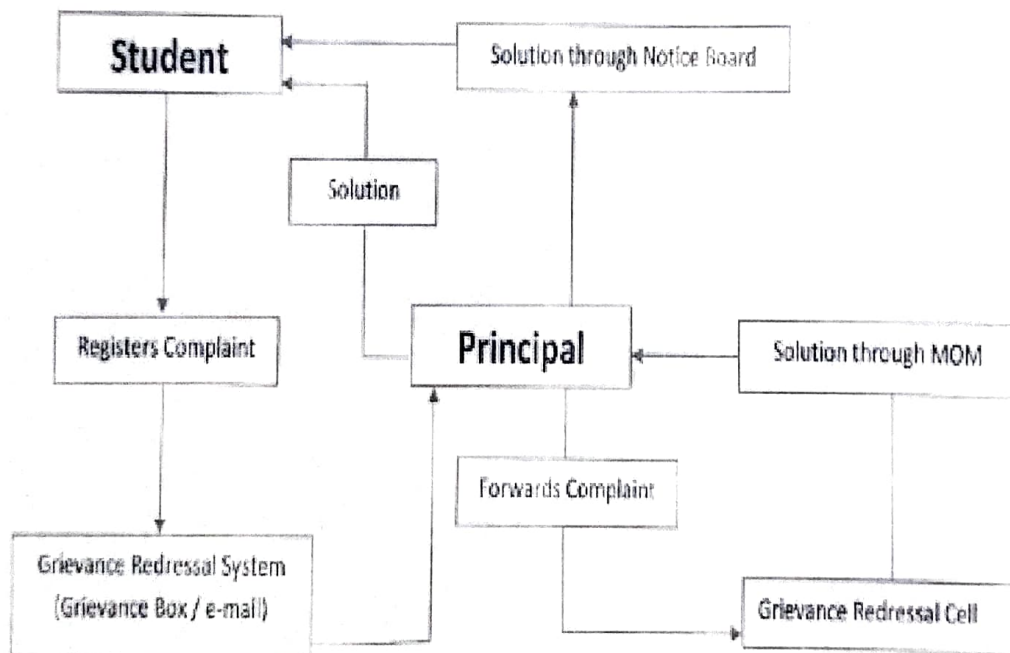
At: Baniatangi, PO: Bajapur, Khurda, PIN: 752060, Bhubaneswar

Mechanism of Grievance Redressal Cell



**Einstein Academy of Technology and Management
Bhubaneswar**

Mechanism of Grievance Redressal



- **Principal**
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT Odisha

At: Baniatangi, PO: Bajapur, Khurdha, PIN: 752060, Bhubaneswar

Undertaking from Students & Parents on Anti-Ragging

भारतीय गैर न्यायिक
दस
रुपये
रु.10
INDIA
TEN
RUPEES
Rs.10
INDIA NON JUDICIAL

ଓଡ଼ିଶା, ओडिशा ODISHA 57AA 057931

AFFIDAVIT BY THE STUDENT

I ANKIT PRADHAN s/o d/o b/o Mr./Mrs./Ms DEBENDRANATH PRADHAN AT, DULANI SASAN, PO. KUMARANGA PSBANPUR ,DIST. KHORDHA, STATE- ODISHA having been admitted to Einstein Academy of Technology & Management-(name of the institution) , have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

२/११/२०१६ अंकित प्रधुवन

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT Odisha

At: Baniatangi, PO: Bajapur, Khurdha, PIN: 752060, Bhubaneswar

Page 2:

- 4) I hereby solemnly aver and undertake that
- a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
- b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 3.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this 9 day of August month of 2022 year.

Ankit pradhan
Signature of deponent

Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at EATM (place) on this the 8 (day) of August (month), 2022 (year).

Solemnly affirmed and signed in my presence on this the 8 (day) of August (month), 2022 (year) after reading the contents of this affidavit.

Ankit pradhan
Signature of deponent

14/8/22
OATH COMMISSIONER

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT Odisha

At: Baniatangi, PO: Bajapur, Khurdha, PIN: 752060, Bhubaneswar



ଓଡ଼ିଶା, ଓଡ଼ିଶା ODISHA

57AA 057930

AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./ **DEBENDRANATH PRADHAN** father/mother/guardian of **ANKIT PRADHAN** , (full name of student with University Roll Number) , having been admitted to **Einstein Academy of Technology & Management** (name of the Institution) , have received a copy of the **UGC Regulations on Curbing the Meriacle of Ragging in Higher Educational Institutions, 2009**, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

Corbi

Page-2: Debenath pradhan

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT
Approved by AICTE, Affiliated to BPUT Odisha
At: Baniatangi, PO: Bajapur, Khurda, PIN: 752060, Bhubaneswar

I hereby solemnly aver and undertake that:

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

c) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

d) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this 8 day of August month of 2022 year.

Debencha nath pradhan
Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the 8 (day) of August (month), (year) 2022

Debencha nath pradhan
Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month), (year) after reading the contents of this affidavit.

[Signature]
OATH COMMISSIONER

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Office of the Principal



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Office Order

Ref. No.: EATM/OO/902/23-24

Date: 18/10/2023

Anti-Ragging Committee and Squad

This committee has been constituted as per All India Council for Technical Education notified regulation for prevention and prohibition of ragging in AICTE approved technical institutions vide number 37-3/Legal/AICTE/2009, dated 01.07.2009

Objective: As per the guidelines of honourable Supreme Court, Govt of India /UGC, notification /AICTE, New Delhi /BPUT, Govt. of Odisha / DHE/DET, an "Anti-Raging Committee" has been constituted in this college in order to prevent and look after (if any) the raging cases/incidents by the senior students to junior students/ staffs to students/ friends circle etc.

Sl. No.	Names	Signature	Sl. No.	Names	Signature
1	Prof. Rajakishor Mohapatra (Convener)		14	Prof. Deepak Ra. Satapathy. (Convener, Squad)	
2	Prof. Kumargourb Das (Co-convener)		15	Prof. Puspita Acharya (Co-convener, Squad)	
3	Prof. Sushree Subhrangi Behera		16	IIC, Khordha PS	
4	Prof. Nibedita Chhatoi		17	Lawyer	
5	Prof. Subash Chandra Mishra		18	Prof. Jagannath Mallick	
6	Prof. Jyoti Ranjan Pati		19	Mr. Dhaneswar Chhotray	
7	Prof. Ashutosh Mangaraj		20	Mr. Kishore Chandra Barik	
8	Prof. Radhesyam Hota		21	Mr. Biswajit Sahoo	
9	Prof. Arya Sidhanta Prusty		22	Parent Representative	
10	Prof. Bibhu Prasad Mishra		23	Parent Representative	
11	Representative, Tahasildar, Jatni		24	Student Representative	
12	Local Correspondence representative		25	Student Representative	
13	Representative, Social Worker		26	Sarpanch, Bajpur, Khordha.	

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khordha

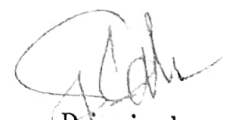
- Roles & Responsibilities:

The committee should advice and counsel the students not to indulge themselves in any kind of ragging activities which may spoil their career, character, academics & social life.

4. The committee shall ensure to solve the ragging matter inside the college campus /bus /canteen /library /hostels and at any other vulnerable points, if any, then and there.
5. The matter may be reported to the higher authority on receipt of the reply of show cause notice from the accused and the complaint letter from the affected student.
6. The committee should take the disciplinary / legal action against the accused student/person immediately after thorough investigation and their parents may be informed.

NB: It is the high responsibility of the committee members to provide utmost support to both convener and co-convener for the complete execution of decided and finalized works within the time limit. Hence, for any deviation, Convener, co-convener and all the members will be held the responsible and the higher authority will have every right to take necessary action as deemed fit.


Convener


Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda


Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT, BHUBANESWAR,

KHORDHA

Anti-Ragging Committee

[Minutes of Meeting No: 12 (Twelve)]

Time: 2:30PM

Date: 28th August 2023

Place: Grievance Cell

On the day of 28th August 2023 a meeting of Anti-Ragging committee had convened by the convener of this committee. In this committee, the following members were present and Prof. Rajakishor Mohapatra, presided over the meeting. As per the enclosed agenda, the following proposal has discussed and finally finalized.

Sl No	Member	Status	Signature
1	Prof. Rajakishor Mohapatra	Convener	
2	Prof. Dipak Ranjan Satapathy	Convener (Squad)	
3	Prof. Kumargourb Das	Member	
4	Prof. Puspita Acharya	Convener (Girl Squad)	
5	Prof. Subash Chandra Mishra	Member	
6	Prof. Jyoti Ranjan Pati.	Member	
7	Prof. Nibedita Chhatoi	Member	
8	Prof. Radhesyam Hota	Member	
9	Prof. Arya Sidhanta Prusty	Member	
10	Prof. Bibhu Prasad Mishra	Member	
11	Prof. Ashutosh Mangaraj	Member	
12	Prof. Sushree Subhrangi Behera	Member	
13	Prof. Jagannath Mallick	Member	
14	Mr. Dhaneswar Chottray	Member	
15	Mr. Biswajit Sahoo	Member	

Minutes of Minutes:

Minute No:01 (One)

The previous minutes of meeting was read by the convener of Anti-Ragging Committee, in front of the members at present. After getting their valuable kind consent, it was approved by the chairperson.

Minutes No :02 (Two)

As per the report of convener of this committee, there are no such cases happen in this institution campus since its inspection and no such cases had not come to the notice of principal and Convener of Anti-Ragging cell. So that the members are happy and the committee has instructed to all HOD and staff and members for alert and vigilant during the class hour and leisure time of students.

Minutes No :03 (Three)

The chairperson of this committee has instructed to the Administrative officer/PRO and all HODS's to take necessary preventive steps for awareness of students not to indulge any Ragging case by senior students to Junior or Junior to senior and same mates. It is totally Ragging free campus.

Finally, this meeting had dissolved by the order of chairperson with followed by a vote of thanks to him.

Convener
Anti Ragging Committee & Squad

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

MONTHLY REPORT OF ANTI-RAGGING SQUAD

Period: September 2023

Sl. No.	Date	Name of Students/Staff	Registration No.	Branch/Section	Subject	MOM(Minutes of the Meeting)	Remarks
1							
2							
3							
4							

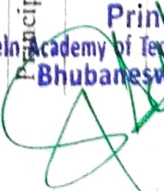
Enclosures:

- 1
 - 2
 - 3
- No case came to Anti-ragging Committee.

Report of the Convener

The committee members discussed the measures being taken to prevent ragging in our college & enforce protocol, steps to safe guard the newly admitted students of 1st year & No cases are came to notice.

Principal : (Comments if any)


Principal
 Einstein Academy of Technology & Management
 Bhubaneswar, Khurda


 Convener
 Principal

Office of the Principal



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Office Order

Ref. No.: EATM/OO/713/22-23

Date: 10/09/2022

Anti-Ragging Committee and Squad

This committee has been constituted as per All India Council for Technical Education notified regulation for prevention and prohibition of ragging in AICTE approved technical institutions vide number 37-3/Legal/AICTE/2009, dated 01.07.2009

Objective: As per the guidelines of honourable Supreme Court, Govt of India /UGC, notification /AICTE, New Delhi /BPUT, Govt. of Odisha / DHE/DET, an "Anti-Raging Committee" has been constituted in this college in order to prevent and look after (if any) the raging cases/incidents by the senior students to junior students/ staffs to students/ friends circle etc.

Sl. No.	Names	Signature	Sl. No.	Names	Signature
1	Prof. Rajakishor Mohapatra (Convener)		14	Prof. Deepak Ra. Satapathy. (Convener, Squad)	
2	Prof. Kumargourb Das (Co-convener)		15	Prof. Puspita Acharya (Co-convener, Squad)	
3	Prof. Sushree Subhrangi Behera		16	IIC, Khordha PS	
4	Prof. Nibedita Chhatoi		17	Lawyer	
5	Prof. Subash Chandra Mishra		18	Prof. Jagannath Mallick	
6	Prof. Jyoti Ranjan Pati		19	Mr. Dhaneswar Chhotray	
7	Prof. Ashutosh Mangaraj		20	Mr. Kishore Chandra Barik	
8	Prof. Radhesyam Hota		21	Mr. Biswajit Sahoo	
9	Prof. Arya Sidhanta Prusty		22	Parent Representative	
10	Prof. Bibhu Prasad Mishra		23	Parent Representative	
11	Representative, Tahasildar, Jatni		24	Student Representative	
12	Local Correspondence representative		25	Student Representative	
13	Representative, Social Worker		26	Sarpanch, Bajpur, Khordha	

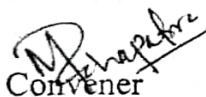
Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

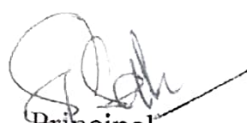
• Roles & Responsibilities:

The committee should advice and counsel the students not to indulge themselves in any kind of ragging activities which may spoil their career, character, academics & social life.

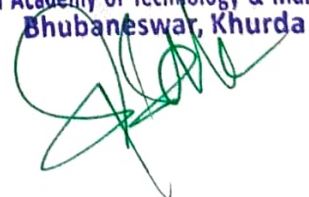
1. The committee shall ensure to solve the ragging matter inside the college campus /bus /canteen /library /hostels and at any other vulnerable points, if any, then and there.
2. The matter may be reported to the higher authority on receipt of the reply of show cause notice from the accused and the complaint letter from the affected student.
3. The committee should take the disciplinary / legal action against the accused student/person immediately after thorough investigation and their parents may be informed.

NB: It is the high responsibility of the committee members to provide utmost support to both convener and co-convener for the complete execution of decided and finalized works within the time limit. Hence, for any deviation, Convener, co-convener and all the members will be held the responsible and the higher authority will have every right to take necessary action as deemed fit.


Convener


Principal
Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Principal
Einstein Academy of Technology & Management.
Bhubaneswar, Khurda



Office of the Principal



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Office Order

Ref. No.: EATM/OO/713/21-22

Date: 26/08/2021



Anti-Ragging Committee and Squad

This committee has been constituted as per All India Council for Technical Education notified regulation for prevention and prohibition of ragging in AICTE approved technical institutions vide number 37-3/Legal/AICTE/2009, dated 01.07.2009.

Objective: As per the guidelines of honourable Supreme Court, Govt of India /UGC, notification /AICTE, New Delhi /BPUT, Govt. of Odisha / DHE/DET, an "Anti-Raging Committee" has been constituted in this college in order to prevent and look after (if any) the ragging cases/incidents by the senior students to junior students/ staffs to students/ friends circle etc.

Sl. No.	Names	Signature	Sl. No.	Names	Signature
1	Prof. Tapan Kumar Panda (Convener)		14	Prof. Deepak Ra. Satapathy. (Convener, Squad)	
2	Prof. Kumargourab Das (Co-convener)		15	Prof. Puspita Acharya (Co-convener, Squad)	P. Acharya.
3	Prof. Subhashree Priyadarshini		16	IIC, Khordha PS	
4	Prof. Rekhanjali Sahoo		17	Lawyer	
5	Prof. Bibhu Prasad Nanda		18	Prof. Rajkishore Mohapatra	
6	Prof. Jyoti Ranjan Pati		19	Mr. Dhaneswar Chhotray	
7	Prof. Binaya Pradhan		20	Mr. Kishore Chandra Barik	
8	Prof. Chiranjibi Mohanty		21	Mr. Biswajit Sahoo	
9	Prof. Pradeepa Kumar Mohanty		22	Parent Representative	
10	Mr. Satyajit Nayak		23	Parent Representative	
11	Representative, Tahasildar, Jatni		24	Student Representative	

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda


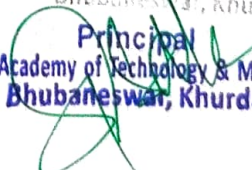
12	Local Correspondence representative		25	Student Representative	
13	Representative, Social Worker	Asoka Mishra			

Roles & Responsibilities:

1. The committee should advice and counsel the students not to indulge themselves in any kind of ragging activities which may spoil their career, character, academics & social life.
2. The committee shall ensure to solve the ragging matter inside the college campus /bus /canteen /library /hostels and at any other vulnerable points, if any, then and there.
3. The matter may be reported to the higher authority on receipt of the reply of show cause notice from the accused and the complaint letter from the affected student.
4. The committee should take the disciplinary / legal action against the accused student/person immediately after thorough investigation and their parents may be informed.

NB: It is the high responsibility of the committee members to provide utmost support to both convener and co-convener for the complete execution of decided and finalized works within the time limit. Hence, for any deviation, Convener, co-convener and all the members will held the responsibility and the higher authority will have every right to take necessary action as deemed fit.


Convener


Principal
Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda



KHORDHA

Anti-Ragging Committee
[Minutes of Meeting No: 01 (One)]Time: 2PM
Date: 21st April 2021

Venue : Chamber of convener

On the day of 21st April a meeting of Anti-Ragging committee was convened by the convener of this committee. In this committee, the following members were present and Prof. (Dr.) Tapan Kumar Panda presided over the meeting. As per the enclosed agenda, the following proposal has discussed and finally finalized.

Sl No	Member	Status	Signature
1	Dr. Tapan Kumar Panda	Convener	
2	Prof. Dipak Ranjan Satapathy	Convener (Squad)	
3	Prof. Subhashree Priyadarsini	Member	
4	Prof. Bibhu Prasad Nanda	Member	
5	Prof. Rekhanjali Sahoo	Member	
6	Prof. Jyoti Ranjan Pati.	Member	
7	Prof. Binaya Pradhan	Member	
8	Prof. Chiranjibi Mohanty	Member	
9	Prof. Pradeep Kumar Mohanty	Member	
10	Prof. Satyajit Nayak	Member	
11	Mr. Sangram Ke. Sahoo	Member	
12	Prof. Puspita Acharya.	Member	
13	Prof. Prof. Rajkishore Mohapatra.	Member	
14	Mr. Dhaneswar Chottray	Member	
15	Mr. Biswajit Sahoo	Member	

Minutes to Minutes:**Minute No:01 (One)**

The previous minutes of meeting was read by the convener of Anti-Ragging Committee, in front of the members at present. After getting their valuable kind consent, it was approved by the members of the committee..

Minutes No :02 (Two)


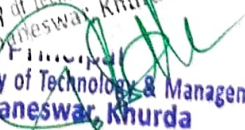
As per the report of convener of this committee, there are no such cases happened in this institution campus since its inspection and no such cases has not come to the notice of principal and Convener of Anti-Ragging cell. So that the members are happy and the committee has instructed to all HOD and staff and members for alert and vigilant during the class hour and leisure time of students.

Minutes No :03 (Three)

It is decided to take necessary preventive steps for awareness of students not to indulge any Ragging cases by senior students to Junior or Junior to senior and same mates. It is totally Ragging free campus. Finally, this meeting was dissolved by the convener followed by a vote of thanks to him.


Convener

Anti Ragging Committee & Squad


Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Convener
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

MONTHLY REPORT OF ANTI-RAGGING SQUAD

Period: March - April 2021

Sr. No.	Name of Student / Staff	Registration No.	Branch / Dept.	Subject	Minutes / Remarks
1	-	-	-	-	-
2	-	-	-	-	-
3	-	-	-	-	-
4	-	-	-	-	-

Enclosure

1 }
2 } NO cases found
3 }

Report of the Convener

There was a meeting of the members in the chamber of convener, all agreed to vigilant for 1st year students & check any ragging case if it is found as soon as possible to resolve.

Principals / Convener's sign

Be vigilant on regular basis.

21.4.21
Convener

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

[Signature]
Principal

Office of the Principal



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Office Order

Ref. No.: EATM/OO/70/20-21

Date: 04/11/2020

13. Anti-Ragging Committee and Squad

This committee has been constituted as per All India Council for Technical Education notified regulation for prevention and prohibition of ragging in AICTE approved technical institutions vid number 37-3/Legal/AICTE/2009, dated 01.07.2009.

Objective: As per the guidelines of honourable Supreme Court, Govt of India /UGC, notification /AICTE, New Delhi /BPUT, Govt. of Odisha / DHE/DET, an "Anti-Raging Committee" has been constituted in this college in order to prevent and look after (if any) the raging cases/incidents by the senior students to junior students/ staffs to students/ friends circle etc.

Name of the members	Profession	Phone No.	E- Mail ID	Signature
Prof. Tapan Kumar Panda (Convener)	Asso. Prof.	9348758029	hod.bsh@eatm.in	
Prof. Deepak Ra. Satapathy (Co-convener)	Asst. Prof.	7978785597	dipakranjan.satapathy2@gmail.com	
Prof. Kumar Gourab Das	Asst. Prof.	9124609108	kumargourabdas@eatm.in	
Prof. Diptimayee Das	Asst. Prof.	7978167893	dipti160692@gmail.com	
Prof. Rekhanjali Sahoo	Asst. Prof.	8144906276	rekhanjalisahoo23@gmail.com	
Prof. Krishna Mohan Das	Asst. Prof.	8939303471	krishnamohandas@eatm.in	
Mr. Samarendra Pradhan	Asst. Prof.	7978659439	samarendrapradhan@eatm.in	
Prof. Asutosh Padhy	Asst. Prof.	7504885400	asutoshpadhy@eatm.in	
Prof. Bibhu Prasad Nanda	Asst. Prof.	9937893661	bibhu@eatm.in	
Prof. Jyoti Ranjan Pati	Asst. Prof.	9124982447	mailmejyoti.pati@gmail.com	
Prof. Rajkishore Mohapatra	Asst. Prof.	8456956669	rajkishoremohapatra@eatm.in	
Prof. Binaya Pradhan	Asst. Prof.	7008172655	binayapradhan8@gmail.com	
Prof. Sangram Parida	Asst. Prof.	9439244211	sangramparida@eatm.in	

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Prof. Bidyut Kanta Sahoo	Asst. Prof.	7504016770	bidyutpinku99@gmail.com
Mr. Satyajit Nayak	Asst. Prof.	7008937602	satyajitnayak@catm.in
Mr. Dhaneswar Chhotray	PRO	8895762961	pro.catm@gmail.com
Mr. Kishore Ch. Barik	DO	9338233599	kishore.ishu9@gmail.com
Mr. Biswajit Sahoo	Sr. AO	8280276010	catm.biswajit@gmail.com

Roles & Responsibilities:

1. The committee should advice and counsel the students not to indulge themselves in any kind of ragging activities which may spoil their career, character, academics & social life.
2. The committee shall ensure to solve the ragging matter inside the college campus /bus /canteen /library /hostels and at any other vulnerable points, if any, then and there.
3. The matter may be reported to the higher authority on receipt of the reply of show cause notice from the accused and the complaint letter from the affected student.
4. The committee should take the disciplinary / legal action against the accused student/person immediately after thorough investigation and their parents may be informed.

NB: It is the high responsibility of the committee members to provide utmost support to both convener and co-convener for the complete execution of decided and finalized works within the time limit. Hence, for any deviation, Convener, co-convener and all the members will held the responsibility and the higher authority will have every right to take necessary action as deemed fit.

Convener

Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Principal

MONTHLY REPORT OF ANTI-RAGGING SQUAD

Period: March - April 2020

Sl. No.	Date	Name of Student/ Staff	Registration. No.	Branch/ Section	Subject	Minutes	Remarks
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-
4	-	-	-	-	-	-	-

Enclosures:

1 }
 2 } No Case found
 3 }

Report of the Convener

There was a meeting of the members in the Chambers of Convener all are agreed to vigilant for 1st year students and check any ragging case if it is found as soon as possible to resolve.

Principal:(comments if any)

Staff vigilant

[Signature]
 Convener



Office of the Principal

EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Office Order

Ref. No.: EATM/NT/03(A)/19-20

Date: 03/07/2019

24. Anti-Raging Committee

This committee has been constituted as per All India Council for Technical Education notified regulation for prevention and prohibition of ragging in AICTE approved technical institutions vid number 37-3/Legal/AICTE/2009, dated 01.07.2009.

Objective: As per the guidelines of honourable Supreme Court, Govt of India /UGC, notification /AICTE, New Delhi /BPUT, Govt. of Odisha / DHE/DET, an "Anti-Raging Committee" has been constituted in this college in order to prevent and look after (if any) the ragging cases/incidents by the senior students to junior students/ staffs to students/ friends circle etc.

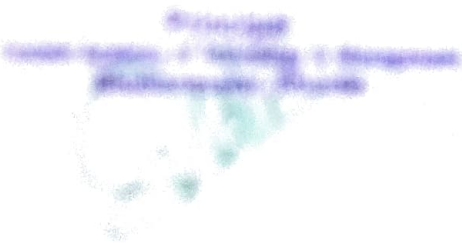
- | | |
|--|---|
| 1. Prof. Nihar Ranjan Hota (Convener) | 12. Mr. Kishore Ch. Barik <i>Kishore</i> |
| 2. Prof. Deepak R. Satapathy (Co-convener) <i>Deepak</i> | 13. IIC, Sadar Police Station, Khordha <i>MCh</i> |
| 3. Prof. Tapan Kumar Panda <i>Tapan</i> | 14. Representative, Social Worker <i>Pran</i> |
| 4. Prof. Srujan Kumar Mishra <i>Srujan</i> | 15. Local Correspondence representative <i>Pran</i> |
| 5. Prof. Puspita Acharya <i>PP</i> | 16. Representative, Tahasildar, Jatni <i>Babu</i> |
| 6. Prof. Dipali Jena <i>Dipali</i> | 17. Local Correspondence representative <i>Pran</i> |
| 7. Prof. Rekhanjali Sahoo <i>Rekha</i> | 18. Representative, Social Worker <i>MPran</i> |
| 8. Prof. Bivaseet Pradhan <i>Bivaseet</i> | 19. Parent Representative <i>Pran</i> |
| 9. Prof. Jyoti Ranjan Pati <i>Jyoti</i> | 20. Student Representative <i>Pran</i> |
| 10. Mr. Dhaneswar Chhotray <i>Dhaneswar</i> | 21. Lawyer <i>Mr. Patil</i> |
| 11. Mr. Biswajit Sahoo <i>Biswajit</i> | |

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Roles & Responsibilities:

1. The committee should advice and counsel the students not to indulge themselves in any kind of ragging activities which may spoil their career, character, academics & social life.
2. The committee shall ensure to solve the ragging matter inside the college campus /bus /canteen /library /hostels and at any other vulnerable points, if any, then and there.

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Office of the Principal



EINSTEIN ACADEMY OF TECHNOLOGY AND MANAGEMENT

Approved by AICTE, Affiliated to BPUT, Odisha
At: Baniatangi, PO: Bajapur, Khordha, PIN: 752060

Office Order

Ref. No.: EATM/OO/713/18-19

Date: 10/01/2019 ✓

Anti-Ragging Committee and Squad

This committee has been constituted as per All India Council for Technical Education notified regulation for prevention and prohibition of ragging in AICTE approved technical institutions vide number 37-3/Legal/AICTE/2009, dated 01.07.2009

Objective: As per the guidelines of honourable Supreme Court, Govt of India /UGC, notification /AICTE, New Delhi /BPUT, Govt. of Odisha / DHE/DET, an "Anti-Raging Committee" has been constituted in this college in order to prevent and look after (if any) the raging cases/incidents by the senior students to junior students/ staffs to students/ friends circle etc.

Sl. No.	Names	Signature	Sl. No.	Names	Signature
1	Prof. Tapan Kumar Panda (Convener)		14	Prof. Deepak Ra. Satapathy. (Convener, Squad)	
2	Prof. Kumargourab Das (Co-convener)		15	Prof. Puspita Acharya (Co-convener, Squad)	
3	Prof. Subhashree Priyadarshini		16	IIC, Khordha PS	
4	Prof. Rekhanjali Sahoo		17	Lawyer	
5	Prof. Biswajit Mohapatra.		18	Prof. Rajkishore Mohapatra	
6	Prof. Jyoti Ranjan Pati		19	Mr. Dhaneswar Chhotray	
7	Prof. Binaya Pradhan		20	Mr. Kishore Chandra Barik	
8	Prof. Chiranjibi Mohanty		21	Mr. Biswajit Sahoo	
9	Prof. Pradeepa Kumar Mohanty		22	Parent Representative	
10	Mr. Satyajit Nayak		23	Parent Representative	
11	Representative, Tahasildar, Jatni		24	Student Representative	
12	Local Correspondence representative		25	Student Representative	
13	Representative. Social Worker		26	Sarpanch, Einstein Academy of Technology & Management Bhubaneswar, Khurda	

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

- Roles & Responsibilities:

The committee should advice and counsel the students not to indulge themselves in any kind of ragging activities which may spoil their career, character, academics & social life.

1. The committee shall ensure to solve the ragging matter inside the college campus /bus /canteen /library /hostels and at any other vulnerable points, if any, then and there.
2. The matter may be reported to the higher authority on receipt of the reply of show cause notice from the accused and the complaint letter from the affected student.
3. The committee should take the disciplinary / legal action against the accused student/person immediately after thorough investigation and their parents may be informed.

NB: It is the high responsibility of the committee members to provide utmost support to both convener and co-convener for the complete execution of decided and finalized works within the time limit. Hence, for any deviation, Convener, co-convener and all the members will be held the responsible and the higher authority will have every right to take necessary action as deemed fit.


Convener


Principal

Principal
Einstein Academy of Technology & Management
Bhubaneswar Khurda



MONTHLY REPORT OF ANTI-RAGGING SQUAD

Period: April-May-2018

Sl. No.	Date	Name of Student/ Staff	Regd. No.	Branch/ Section	Subject	Minutes No.	Remarks
1	-	-	-	-	-	-	-
2	-	-	-	-	-	-	-
3	-	-	-	-	-	-	-

- Enclosures: 1.
2.
3.

Reports of the convener:

Every month the members of Anti Ragging Squad meet once to discuss regarding the anti ragging policies. Ending May 2018 no such cases come to the notice of the Committee.

Good that ~~there~~ how is no case registered. But the members must be vigilant enough to maintain the same discipline.

Principal :(comments if any)

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda

Principal
Convener
23/5/2018

Principal
Einstein Academy of Technology & Management
Bhubaneswar, Khurda